

Student Leadership Information

Updated 1/28/22

General Qualifications

- Applicants must commit to the entire duration of the selection period, which lasts from the beginning of fall semester through the end of spring semester.
 - Spring students are a possible exception to this policy.
- Students in a Student Leadership role must not be married.
- **Attendance at Student Leadership Training is mandatory.**

Academic Qualifications

- Students must maintain a *cumulative* GPA of 2.5 to be considered for a leadership position. Those awarded positions must maintain a *semester* GPA of at least 2.5 to continue as a student leader. (For 2nd year applicants, those who do not currently have a cumulative 2.5 GPA may not be considered).

Leadership Qualifications

- Be able to demonstrate spiritual and emotional maturity, stability, and leadership ability.
- Must abide by the Word of Life Fellowship Standard of Conduct and the Word of Life Bible Institute Handbook.
- Demonstrate a sincere desire to serve other students and to see them develop spiritually.
- Must have a teachable spirit.
- Must have good interpersonal and public relations skills and be customer service oriented.

Selection Process

- Staff will review your application once it is received and based on the application, references, and other factors, a Student Life Dean or a Work Area Supervisor will reach out to candidates for an interview.
- Interviews will be completed virtually or in person for those in 1st year on the NY Campus.
- Students may accept or decline positions offered to them. Those who accept a position will be expected to attend Student Leadership Training and will receive additional information.
- The Student Leadership Program is a scholarship opportunity. Those given a position will be granted a \$3,000 scholarship to Word of Life Bible Institute.
- All completed applications will be kept on file for any additional openings.

Housing

- If assigned a position, the Student Life Deans will choose your housing.
- Dorm styles vary across campus (hall style dorms, chalets, cabins).
- The Student Life Deans reserve the right to assign and/or change a room or dorm assignment at any time.

Student Leadership Program Options

Resident Assistant Program (RA)

Department Organization

- RAs are responsible for 7-11 students living on their assigned floor or in their assigned building(s). RAs live on their assigned floor or in one of their assigned building(s).
- Resident Directors (RDs) are Word of Life Bible Institute staff and serve in the Student Life Department. They supervise and minister to 8-10 RAs and live on campus.
- Student Life Deans are Word of Life Bible Institute staff and lead the Student Life Department. They supervise and minister to the RDs.

Training

- RAs will receive leadership, discipleship, and ministry training throughout the academic year in the Student Leadership Elective, which is a formal class taught by Student Life Deans and other staff and faculty, with the goal of equipping RAs for their current responsibilities and potential future opportunities.
- RAs will also receive weekly discipleship, encouragement, accountability, and on-the-job coaching from their RD.

Scheduling

- Because of the nature of the Resident Assistant program, some opportunities will not be available for Dorm RAs, such as certain ministries and the Student Experience Program.
- RAs must remain in their housing area at the end of each term until all assigned residents have been properly checked out and other RA responsibilities are completed.
- RAs will work approximately 15 hours each week.

Student Development

- Commit to educating residents within the aims of the Student Life Department Core Values and Philosophy statement.
- Lead residents by personal example in spiritual integrity, academic commitment, moral character, emotional maturity, and community standards.
- Make informal visits on a regular basis to residents to maintain contact and discuss their concerns.

Dorm Oversight

- Facilitate the WOLBI Student Handbook.
- Schedule and plan devotions during the week.
- Maintain dorm cleanliness as outlined in the Handbook.
- Meet with incoming residents to complete a Dorm Room Contract.
- File maintenance and dorm damage reports promptly.
- Promote hall safety, security, and resident personal safety by enforcing federal and state fire and safety procedures.
- Assist with dorm emergencies.
- Be active encouraging students in their assigned dorms to fill out theft reports.

Reporting

- Maintain regular contact with the RD to report resident concerns.
- Investigate and report violations of the Word of Life Bible Institute Handbook and residential living standards and policies to the Resident Director through violation reports.
- Inform the RD of serious incidents, resident illnesses, ongoing pranks, rumors, and theft.
- Submit weekly RA reports.

Other Responsibilities

- Fulfill common Bible Institute responsibilities including adherence to the Statement of Faith and Standard of Conduct of Word of Life Fellowship.
- Meet weekly with their RD.
- Responsibilities may include being a Section Leader in the classroom.

Student Experience Program (SEP)

Mission Statement

- The Student Experience Program develops students to learn marketable skills through supervised and directed vocational experience that will help them live a life of maximum effectiveness for the Lord.

Training

- SEPs will be oriented to their responsibilities within their various departments and will receive regular feedback and a review each semester from their supervisors.
- Supervisors will mentor their SEPs on a regular basis.

Scheduling

- Each assigned SEP is required to attend SEP training sessions throughout the academic year.
- Because of the nature of the SEP, some ministries may not be available.
- SEPs will work approximately 15 hours each week. This is 7 hours more than a student with a regular Service Assignment.

Student Development

- Be an example, be involved, and be aware.
- Lead residents by personal example in spiritual integrity, work ethic, and community standards.

Other Responsibilities

- Fulfill common Bible Institute responsibilities including adherence to the Statement of Faith and Standard of Conduct.
- Responsibilities may include being a Section Leader in the classroom.

Student Experience Program Positions

Athletics (1 male or female)

Description: Assists the athletic department in setting up sports events both on and off campus by setting up for home games, caring for sports apparel, organizing weight room staffing, and reporting issues with equipment and facilities. Reports to the Athletic Director for more specifics.
Needs: Clear testimony, willingness to learn and grow, general understanding of athletics, prior experience in a customer service role, and the ability to lift boxes up to 50lbs.

Auto Shop (1 male)

Description: Assists the Auto Shop manager with maintaining the fleet at Word of Life. Repairing and servicing vehicles used for the ministry. Will also be supervising students as they work throughout the week.
Needs: Have a clean driving record, able to work well with others and be teachable. Mechanic experience is preferred.

Floors (2 males)	<u>Description:</u> Supervises students that maintain cleanliness of floors and public spaces. <u>Needs:</u> Hard worker, leader, and have an eye for excellence.
Food Service (8 males)	<u>Description:</u> Responsible to oversee the activities of the food line and dish room crews, ensuring that the meal runs smoothly, food is kept full, and buffet lines are kept neat, clean, and orderly. Works with the chef and other crew leaders to uphold NYS and Bible Institute standards regarding timeliness, cleanliness, effectiveness and efficiency of student crews. Handles special functions on an as needed basis and may be called upon to help set up the meal while the rest of the student body is in a meeting or chapel. Performs other tasks as assigned by chef. May work 18 hours/week. <u>Needs:</u> Able to work in fast moving situations, service minded and able to lead student work crews.
Housekeeping (4 females)	<u>Description:</u> Supervises students that maintain cleanliness of bathrooms and offices. <u>Needs:</u> Hard worker, leader, and an eye for excellence.
Mailroom (1 female)	<u>Description:</u> Supervises a team of students who handle the personal mail of fellow students. <u>Needs:</u> Detail oriented, responsible, and able to manage a small team of workers.
Maintenance (3 males, 1 m OR f)	<u>Description:</u> Assists with the maintenance of the BI property and oversees student work crews. <u>Needs:</u> Hard worker, able to lead, service minded and good physical shape.
Music (1 male)	<u>Description:</u> Assists the Music Director with event planning, team management, and staff/student communication. <u>Needs:</u> Basic administrative and organizational skills, creative thinking and initiative, punctuality and solid work ethic. Musical ability can be helpful but is not required.
Pantry (4 females)	<u>Description:</u> Responsible to oversee the preparation of the salad, fruit & yogurt, and deli buffets, ensuring that the food is fresh and presented with excellence. Works with the chef and other crew leaders to uphold NYS and Bible Institute standards regarding timeliness, cleanliness, effectiveness and efficiency of student crews. Handles special functions on an as needed basis and may be called upon to help set up the meal while the rest of the student body is in a meetings or chapel. Performs other tasks as assigned by chef. May work 18 hours/week. <u>Needs:</u> Able to work in fast moving situations, service minded and able to lead student work crews.
Photography (1 male or female)	<u>Description:</u> Will work closely with marketing staff to ensure photos of events are captured. Take photos of various activities and people throughout the year, and edit photos taken. Will lead a team of student photographers and help teach them photography skills and coming up with creative ways to engage the audience. <u>Needs:</u> Great communication and organizational skills, ability and willingness to learn new things. Ability to lead a team well. Basic camera operating skills. Basic knowledge of Adobe Lightroom. Ability to teach others.
Productions (2 m OR f)	<u>Description:</u> Serves alongside our full-time Production Department staff to run live events. Responsible for managing classroom and classroom A/V team. <u>Needs:</u> Trustworthy, people skills, knowledge of A/V equipment, and a willingness to learn. One first year student will be hired and one second year student.
Recruitment Counselor (12 m OR f)	<u>Description:</u> Responsible to both promote and recruit prospective students for Word of Life Bible Institute through the use of phone calls and personal interaction. Will work with an Admissions Counselor in the Enrollment Office and assist him/her in accomplishing tasks and goals. Will work mainly late afternoons and early evenings in order to maximize their ministry potential with future students. <u>Needs:</u> Passion for people and evangelism with a willingness to learn new things. Must be able to work as a member of a team. Phone, computer, and time management skills are a plus.
Security Officers (11 m OR f)	<u>Description:</u> Patrols the campus on foot and in vehicle to deter and detect criminal or suspicious activity. Responds to medical emergencies and assists students and campers who are ill or injured. Enforces parking regulations, secures buildings, responds to security and medical emergencies, and writes incident reports. Will be trained and licensed as New York State Security Guards as well as certified in First Aid and CPR through the American Red Cross. <u>Needs:</u> First Aid and CPR/NYS Security Guard certification (Both of which will be provided at WOLBI), people skills, attention to detail, the ability to remain calm in a crisis, good manners, flexibility, a willingness to learn, a clean criminal record, and a good driving record.
Snack Shack/ Café (4 females)	<u>Description:</u> Similar to Food Service and must be customer service oriented. <u>Needs:</u> Trustworthy, excellent people skills, friendly and able to lead.

- Social Media (1 male or female) *Description:* Share meaningful content that shows the identity of WOL and spreads a message that reaches others for Christ and gives an accurate glimpse into what the Bible Institute and Camps are. Implements strategies on social media to help elevate the presence and reach WOL has. Be ready and willing to document current happenings within the organization (and have fun doing it!) *Needs:* Creative thinking, passion for the organization, excitement when interacting with students, and clever with captions.
- Student Services Desk (6 m OR f) *Description:* Oversees the daily operation of the Student Services Desk, including meal lines and checking in Kitchen Staff for work. They are responsible to provide information to the student body, staff, and guests of WOL. They work directly under the Ministries Department. *Needs:* Strong interpersonal skills, excellent customer service, well organized and able to multi-task. They must be reliable and able to complete tasks in a timely manner.
- Transportation (1 m OR f) *Description:* Responsible for the care of the vehicles that are used for ministry and event trips. Supervises the student transportation team. Drives for various ministries and events. *Needs:* Must be at least 21 years old, have a clean drivers' record, at least three years of driving experience, and a desire to do things with excellence.
- Video (1 male or female) *Description:* Come up with fun and creative videos to spread the Gospel and the Bible Institute. Shoot and edit videos in a way that elevates Christ and helps promote the Bible Institute. Document the activities happening on campus, be a point-person for the video team as a whole, and work alongside and be trained by professional videographers. *Needs:* Creative thinking, has a basic understanding of camera operating, has used Adobe Premiere Pro, and willing and eager to learn.
- Yearbook (1 male or female) *Description:* Leads a team of students in creating the yearbook. Be in communication with the Photography SEP to ensure there are photos for each spread. Lead the copy writer, making sure there is a copy for each spread. Implement deadlines for yourself and team. *Needs:* Creative thinking, organizational skills, willingness to learn new things, detail oriented, able to lead a team, and hardworking.