

## **Nondiscrimination Policy and Notice of Nondiscrimination**

Word of Life Bible Institute (WOLBI) does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. WOLBI maintains a religious exemption from certain regulatory provisions of Title IX in any instance where compliance would not be consistent with the religious tenets of the Institute, particularly its position on marriage, sexuality, and the sanctity of human life.

Inquiries about Title IX may be referred to WOLBI's Title IX Coordinator, the U.S. Department of Education's Office for Civil Rights, or both. WOLBI's Title IX Coordinator is Mr. Justin Lough. His office address is 4230 Glendale Road, Pottersville, NY 12860. He can also be reached via email at [jplough@wordoflife.edu](mailto:jplough@wordoflife.edu) or telephone at 518-494-1478. The OCR office for New York is located at:

New York Office  
Office for Civil Rights  
U.S. Department of Education  
26 Federal Plaza, Suite 31-100  
New York, NY 10278-9991

Telephone: 646-428-3800  
FAX: 646-428-3843; TDD: 800-877-8339  
Email: [OCR.NewYork@ed.gov](mailto:OCR.NewYork@ed.gov)

WOLBI's nondiscrimination policy and grievance procedures can be located at <https://wordoflife.edu/pdf/nondiscrimination/>.

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to our [Title IX Policy and Procedures document](#).